

CONDUCTOR

Texas & Eastern Railroad - *Texas State Railroad*

Location: Rusk, TX

Status: Full Time

The Texas & Eastern Railroad is a wholly-owned subsidiary of The Western Group and the operator of the Texas State Railroad. The TESR operates 30 miles of railroad between Palestine, TX and Rusk, TX.

Main responsibilities will focus on conductor duties required for both the passenger and freight operations. Personality is important while acting as conductor on the passenger trains. This is a hands-on position that will allow a self-starting candidate to thrive.

Key Responsibilities

- Must be able to think quickly on the job and safely perform the duties assigned.
- Should be a "people person," with a positive attitude that will be engaging with passenger and staff.
- Inspect, service, and maintain daily tourist operations to ensure a successful trip.
- Communicate effectively verbally and in writing with team members, customers, and management
- Collaborate with other members of team to ensure an efficient operation

Position Qualifications

- Must have a working knowledge of train operations, current 49CFR242 qualifications preferred but can recertify if certification has lapsed.
- High School Diploma or equivalent required.
- Due to the safety sensitivity and physical nature of positions in the railroad industry, successful applicants need to be at least 18 years of age.
- Applicant must be currently authorized to work permanently in the United States
- Applicant must be able to pass a pre-employment drug test and background check
- Must possess a valid driver's license.
- Must understand air brakes and the mechanical system of a train and locomotives and pass a written test to verify competency.
- Basic knowledge of electrical and mechanical equipment and repair.
- Must be able to work any day of week depending on workload and requirements.
- Must be able to climb ladders, use hand tools, operate a locomotive, and worked in confined spaces such as inspections pits, generator rooms, and electrical cabinets.
- Must also be committed to promoting a safe workplace.
- Must be able to stand or sit for long periods of time, walk considerable distance on uneven surfaces, bend and or twist at odd angles and lift heavy objects up to 75 lbs.
- Able to work outside in all weather conditions including extreme heat.

Preferred Skills

- GCOR Qualified

The most qualified candidates will be selected from the available pool of applicants without regard to race, creed, color, religion, national origin, sex, age, marital status, disability or veteran status. The selection criteria will be job-related skills and attributes as outlined above. Successful candidates must have a stable work record and exhibit safe work practices. The ability to work in a team environment with a focus on customer service is critical. Applicants must be able to read and comprehend regulations and instructions in English, as well as possess good oral communication skills. Successful applicants will be required to pass a pre-employment drug and alcohol screen and complete a medical questionnaire. Every employee is an at-will employee. All employees are expected to know and abide by standard code of Employee Conduct.

Company provided benefits: participation in the Railroad Retirement Program, company-paid medical insurance and life insurance for employee. Dependent medical and family dental and vision provided at cost for employees, paid vacation, 401(k) Program, and 9 paid holidays.

Applications can be obtained on location at the workplace of TESR at 535 Park Road 76, Rusk, TX 75785, or by contacting Greg Udolph at 419-606-6532 or by email at greg@thewesterngroup.net.