MOW Laborer/Equipment Operator
Texas & Eastern Railroad - *Texas State Railroad*
Location: Maydelle, TX
Status: Full Time

The Texas & Eastern Railroad is a wholly owned subsidiary of The Western Group and the operator of the Texas State Railroad. The TESR maintains and operates 30 miles of railroad between Palestine, TX and Rusk, TX.

This position is for a MOW Laborer/Equipment Operator. The positions main responsibilities will focus on maintaining the railroad right of way and will include manual labor and the use of MOW machines. This is a hands-on position that will allow a self-starting candidate to thrive.

Key Responsibilities
- Perform tasks associated with track work including but not limited to pulling and driving spikes, replacing ties, surfacing track, changing rail, joint bars, and other track apparatus.
- Must be willing to learn and apply FRA rules and regulations and be able to perform maintenance in a timely manner.
- Must be willing to learn to operate in a safe and efficient manner, all equipment and tools associated with track maintenance.
- Applicant must be willing to perform duties on a daily basis depending on the needs of the railroad.
- Must be able to think quickly on the job and safely perform the duties assigned.
- Communicate effectively verbally and in writing with team members, customers, and management
- Collaborate with other members of team to ensure an efficient operation

Position Qualifications
- High School Diploma or equivalent required.
- Must possess a valid driver's license.
- Basic knowledge of mechanical equipment and repair.
- Must be able to work any day of week depending on workload and requirements.
- Must be able to climb ladders, use hand tools, and worked in confined spaces.
- Must also be committed to promoting a safe workplace.
- Must be able to lift at least 75 pounds.
- Able to work outside in all weather conditions including extreme heat.
- Must be able to climb inside and outside of equipment, and be able to operate heavy equipment, cranes, forklifts, jacking equipment and specialty equipment.

Preferred Skills
- GCOR Qualified
- Previous MOW and MOW equipment operation experience
- Positive attitude

Additional Information
- Applicant must be currently authorized to work permanently in the United States
- Applicant must be able to pass a pre-employment drug test and background check

The most qualified candidates will be selected from the available pool of applicants without regard to race, creed, color, religion, national origin, sex, age, marital status, disability or veteran status. The selection criteria will be job-related skills and attributes as outlined above. Successful candidates must have a stable work record and exhibit safe work practices. The ability to work in a team environment with a focus on customer service is critical. Applicants must be able to read and comprehend regulations and instructions in English, as well as possess good oral communication skills. Successful applicants will be required to pass a pre-employment drug and alcohol screen and complete a medical questionnaire. Every employee is an at-will employee. All employees are expected to know and abide by standard code of Employee Conduct.

Due to the safety sensitivity and physical nature of positions in the railroad industry, successful applicants need to be at least 18 years of age and may need to be able to stand or sit for long periods of time, walk considerable distance on uneven surfaces, bend and or twist at odd angles, lift heavy objects and work in outdoor elements such as heat, rain, snow, wind, and dust.

Company provided benefits: participation in the Railroad Retirement Program, company-paid medical insurance and life insurance for employee. Dependent medical and family dental and vision provided at cost for employees, paid vacation, 401(k) Program and paid holidays. All jobs will be posted on location at the workplace of TESR: 2205 West 6th St., Rusk, TX 75703. Information and applications can be obtained by emailing Greg Udolph at greg@texasstaterailroad.net.